SECOND REGULAR SESSION [P E R F E C T E D]

SENATE BILL NO. 700

98TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR SCHATZ.

Pre-filed December 1, 2015, and ordered printed.

Read 2nd time January 11, 2016, and referred to the Committee on Small Business, Insurance and Industry.

Reported from the Committee February 4, 2016, with recommendation that the bill do pass.

Taken up for Perfection February 24, 2016. Bill declared Perfected and Ordered Printed.

4619S.01P

ADRIANE D. CROUSE, Secretary.

AN ACT

To repeal sections 287.957 and 287.975, RSMo, and to enact in lieu thereof two new sections relating to workers' compensation premium rates.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 287.957 and 287.975, RSMo, are repealed and two new

- sections enacted in lieu thereof, to be known as sections 287.957 and 287.975, to
- 3 read as follows:

287.957. The experience rating plan shall contain reasonable eligibility

- 2 standards, provide adequate incentives for loss prevention, and shall provide for
- 3 sufficient premium differentials so as to encourage safety. The uniform
- 4 experience rating plan shall be the exclusive means of providing prospective
- 5 premium adjustment based upon measurement of the loss-producing
- 6 characteristics of an individual insured. An insurer may submit a rating plan or
- 7 plans providing for retrospective premium adjustments based upon an insured's
- 8 past experience. Such system shall provide for retrospective adjustment of an
- 9 experience modification and premiums paid pursuant to such experience
- 10 modification where a prior reserved claim produced an experience modification
- 11 that varied by greater than fifty percent from the experience modification that
- 12 would have been established based on the settlement amount of that claim. The
- 13 rating plan shall prohibit an adjustment to the experience modification of an

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

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employer if the total medical cost does not exceed [one thousand dollars] twenty 14 percent of the current split point of primary and excess losses under 15 the uniform experience rating plan, and the employer pays all of the total medical costs and there is no lost time from the employment, other than the first 17 three days or less of disability under subsection 1 of section 287.160, and no claim 18 is filed. An employer opting to utilize this provision maintains an obligation to 19 20 report the injury under subsection 1 of section 287.380.

287.975. 1. The advisory organization shall file with the director every pure premium rate, every manual of rating rules, every rating schedule and every 3 change or amendment, or modification of any of the foregoing, proposed for use in this state no more than thirty days after it is distributed to members, subscribers or others. 5

- 6 2. The advisory organization which makes a uniform classification system for use in setting rates in this state shall collect data for two years after January 1, 1994, on the payroll differential between employers within the construction 8 9 group of code classifications, including, but not limited to, payroll costs of the employer and number of hours worked by all employees of the employer engaged 10 11 in construction work. Such data shall be transferred to the department of insurance, financial institutions and professional registration in a form prescribed by the director of the department of insurance, financial institutions and 13 14 professional registration, and the department shall compile the data and develop 15 a formula to equalize premium rates for employers within the construction group of code classifications based on such payroll differential within three years after 16 the data is submitted by the advisory organization. 17
- 18 3. The formula to equalize premium rates for employers within the construction group of code classifications established under subsection 2 of this 19 20 section shall be the formula in effect on January 1, 1999. This subsection shall become effective on January 1, 2014. 21
- 22 4. For the purposes of calculating the premium credit under the 23 Missouri contracting classification premium adjustment program, an employer within the construction group of code classifications may submit to the advisory organization the required payroll record

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26 information for the first, second, third, or fourth calendar quarter of

27 the year prior to the workers' compensation policy beginning or

28 renewal date, provided that the employer clearly indicates for which

29 quarter the payroll information is being submitted.

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Unofficial

Bill

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